

AGREEMENT

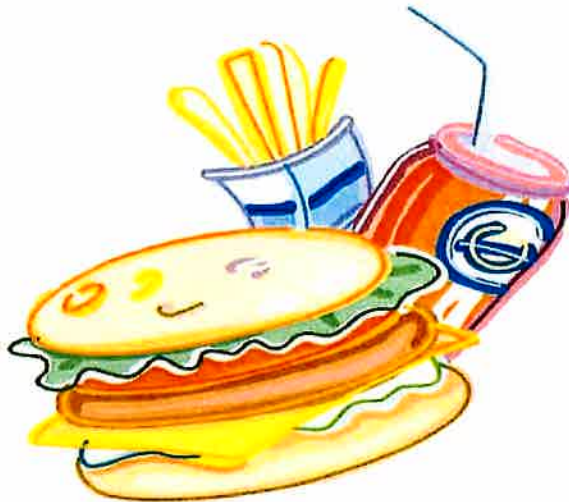
BETWEEN

**CLINTON COMMUNITY SCHOOL
DISTRICT**

AND

**COMMUNICATIONS WORKERS OF
AMERICA – FOOD SERVICE**

2022-2023



PREAMBLE

This Agreement made and entered into by and between the Clinton Community School District, hereinafter referred to as "Employer", and the Communications Workers of America, hereinafter referred to as "Union".

RECOGNITION

The Employer recognizes the Union as the exclusive bargaining agent for all full-time and regular part-time cook managers, cooks, assistant cooks, kitchen helpers and cashiers. Excluded, all administrators, supervisors, cafeteria coordinator, playground (lunchroom) supervisors, substitutes, and all others excluded by Section 4 of the Act.

WAGES

Base (starting) wages are as follows for the 2022-2023 fiscal year:

Cook Manager - CMS/CHS	\$14.47
Cook Manager – Elementary	\$13.92
Cook	\$12.92
Kitchen Helper, Asst. Cook, Cashiers, Dishwashers	\$12.36

Current employees shall receive a \$.65 increase; Cook Managers – CMS/CHS will receive a \$1.25 increase; Cook Managers – Elementary will receive a \$.75 increase.

SEPARABILITY AND SAVINGS

Separability and Savings — If any Article or Section of this Agreement should be held invalid by operation of law or by any tribunal of competent jurisdiction the balance of this Agreement shall continue in full force and effect. The Article or Section held invalid shall be modified to the extent required by law. Nothing herein shall prevent either party from appealing an unfavorable court decision. No change shall be made in the contract until legal remedies have been exhausted where pursued.

EFFECTIVE DATE

This contract with the Communications Workers of America will be in effect from July 1, 2022 through June 30, 2023.

COMMUNICATIONS WORKERS OF AMERICA - FOOD SERVICE

Jana Smith-Care
Signature

8/26/2022

Date

Melanie Benpton
Signature

7-22-22

Date

Signature

Date

CLINTON COMMUNITY SCHOOLS



Signature

8/8/22

Date