

2018-2019 BOARD GOALS

	SHORT RANGE GOALS 2018-2019	LONG RANGE EXPECTATIONS (3-5 YEARS)
FACILITIES	Develop a plan for either the use or sale of LMS before the 2019-2020 school year	Develop, maintain, and promote a 5/10/Beyond plan for the facilities of CCSD
FINANCES	<p>Advocate for legislation that would benefit the CCSD including support to repeal the 2029 sunset on SAVE</p> <p>Continue to vigorously work to lower or supplement the special education budget shortfall to lower the school tax levy</p>	<p>Continue to implement strategies to retain and attract students in the open enrollment process</p> <p>Manage district resources to maintain fiscal responsibility within the state targeted ranges for unspent balance and solvency ratios</p>
STUDENT ACHIEVEMENT	Increase rigor in academic programs to promote continued student achievement and success as measured by career and college readiness benchmarks.	Work on plans to begin introducing alternative teaching/learning programs at the upper elementary and middle school levels. These programs should be consistent with the CTE and Iowa Big programs being developed at the high school level
HUMAN RESOURCES	Establish a format for all staff to provide input and be involved in salary and benefit package after the loss of collective bargaining	Develop a plan for teacher recruitment and retention