

CLASSIFIED EMPLOYEE DISMISSAL

The board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon 30 days notice or immediately for cause. Due process procedures shall be followed.

A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).

Cross Reference: 404 Employee Conduct and Appearance  
413.4 Classified Employee Suspension  
413.6 Classified Employee Reduction in Force

Approved 4/12/2004

Reviewed 6/10/2019

Revised \_\_\_\_\_