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Clinton Community School District

Clinton, Iowa

(563) 243-9600

Notice is hereby given that a regular meeting of the Clinton Community School Board will be held electronically rather than in-person due to the heightened public health risks associated with COVID-19 at **5:30 P.M. on Monday, April 13, 2020**

Cindy McAleer, Board Secretary

Mission Statement

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

As The Clinton Board of Education We Believe

All children, when meaningfully engaged and motivated, are capable of learning. The resources of the school district should be used to provide all children with equal opportunities to achieve to their fullest potential.

The classroom teachers have the greatest potential to impact student learning when they have a deep understanding of their content, are provided a well-designed curriculum, utilize the most effective instructional strategies, and are presented with high-quality and ongoing professional development with collegial opportunities to reflect on their work as well as supportive and meaningful input and coaching from district administration that allows for continual growth and improvement.

All children should be provided a rigorous and engaging curriculum designed to develop their full potential as lifelong learners and prepare them to continue their education, pursue a vocation, and become contributing members of society.

Learning will be enhanced by adherence to an integrated curriculum that promotes continuity and cumulative acquisition of skills and knowledge from grade to grade and from school to school.

A broad-based co-curricular activities program that encourages students to explore their individual talents and abilities enhances a rigorous and engaging curriculum.

All students should be allowed to develop, learn, and grow in a safe and nurturing school environment.

The school facility is an integral part of the educational experience for all children. Schools that are well designed and properly maintained provide children with a safe, comfortable learning environment and have a positive impact on overall student achievement and behavior.

The family is the primary influence in a child's life. All children learn better when their parents or primary caregivers are involved in their children's education.

Educating our youth is a responsibility of the entire community, carried out through a collaborative effort. The primary goal of public education is to prepare all children to become contributing members of an ever-changing multicultural and global society.

The Board of Education is the primary representative of the school district and acts as a bridge between the community and the district.

Attendance:

Scott Bengtson _____
Mike House _____
Eric Gettes _____
Jenny Green _____

Mike Pelham _____
Ann Reed _____
Missey Sullivan-Pope _____

I. Call to Order: _____

II. Pledge of Allegiance

III. Mission Statement (Reed)

“The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.”

IV. “Public Hearing”

1. Amending 2019-2020 Budget

Explanation: Notice has been published on March 31, 2020 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, any part of the proposed amendment to the 2019-2020 district budget.

President opens the hearing: _____
Objections/comments to be filed: _____
President closes the hearing: _____

2. FY21 Certified Budget

Explanation: Notice has been published on March 31, 2020 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, any part of the 2020/2021 proposed budget.

President opens the hearing: _____
Objections/comments to be filed: _____
President closes the hearing: _____

3. Whittier Security Entrance Project

Explanation: Notice has been published on April 1, 2020 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, any part of the proposed plans, specifications, form of contract and estimated cost of the Whittier Security Entrance Project.

President opens the hearing: _____
Objections/comments to be filed: _____
President closes the hearing: _____

4. Jefferson Project

Explanation: Notice has been published on April 1, 2020 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, any part of the proposed plans, specifications, form of contract and estimated cost of the Jefferson Project.

President opens the hearing: _____
Objections/comments to be filed: _____
President closes the hearing: _____

VI. Superintendent Report to the Board – Gary DeLacy, Superintendent Appendix A

- A. Superintendent Report
 - B. Committee Minutes
-

VII. Consent Agenda Items

Explanation: All items listed with an asterisk (*) are considered routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be considered in the normal sequence on the agenda.

Recommendation: Move to approve the items on the consent agenda.

Moved by _____ Seconded by _____
Comments _____

Consent Agenda Items

***1. Approval of the Minutes Appendix B**

Recommendation: Move to approve the minutes of the Regular Board meeting held on March 9, 2020 and the Committee of the Whole meeting held on March 23, 2020.

Moved by _____ Seconded by _____
Comments _____

***2. Classified and Certified - New Hires, Resignations, Retirements Appendix C**

Explanation: In Appendix C is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and/or letters of retirement effective immediately.

Recommendation: Move to approve personnel recommendations as presented in Appendix C.

Moved by _____ Seconded by _____
Comments _____

***3. Cooperative Agreement with University of Northern Iowa Appendix D**

Explanation: An agreement for field experiences in education, student teaching and other educational experiences has been received from the University of Northern Iowa for the 2020-

2021 school year.

Recommendation: Move to approve the field experiences in education, student teaching and other education experiences agreement for the 2020-2021 school year between the University of Northern Iowa and the Clinton Community School District.

Moved by _____

Seconded by _____

Comments _____

VIII. Financials

Appendix E

Explanation: The financial reports will be reviewed by Chief Financial Officer Cindy McAleer.

a. Monthly Financial Reports

Recommendation: Move to approve the Financial Reports for March 2020 as presented.

Moved by _____

Seconded by _____

Comments _____

IX. Opportunity for community/staff to speak on items that are not part of the regular agenda as well as items that are part of the agenda. Issues about a specific person will not be addressed as such matters violate their legal right of privacy. Action will not be taken on items that are not part of the regular agenda.

X. New Business

1. Amending the 2019-2020 Budget

Appendix F

Explanation: The FY20 budget has been amended to allow for actual expenses in the area of Total Support Services as published in the Clinton Herald on March 31, 2020.

Recommendation: Move to amend and approve the Clinton Community Schools FY20 budget as published.

Moved by _____

Seconded by _____

Comments _____

2. Certified Budget Approval – FY21

Appendix G

Explanation: The administration recommends the approval of the presented 2020-2021 Certified Budget as published in the Clinton Herald on March 31, 2020.

Recommendation: Move to approve the fiscal year 2020-2021 Certified Budget as follows: \$.33/PPEL; \$.75/Voted PPEL, \$500,000 for Management Fund; 7% for Instructional Support Income Surtax; SBRC Cash Reserve of \$1,396,667 and an overall tax levy of 16.73437.

Moved by _____

Seconded by _____

Comments _____

3. Pre-Levy Resolution

Appendix H

Explanation: Since it is the intent of the district to sell part of the General Obligation Bonds in the 2020-2021 fiscal year and we as a district need to levy for a first year payment, the board needs to approve a pre-levy resolution to submit to the County Auditor as part of the 2020-21 budget process.

Recommendation: Move to approve the resolution Authorizing the Issuance of not to exceed \$38,890,000 in General Obligation School Bonds, and Levying a Tax for the Payment.

Moved by _____

Seconded by _____

Comments _____

4. Budget Guarantee Resolution

Appendix I

Explanation: Clinton schools are subject to the Budget Guarantee for the 2020-2021 school year. Board approval is required to levy for the regular program adjustment as a result of the budget guarantee.

Recommendation: Move to approve the resolution stating that Clinton Schools will levy property tax for fiscal year 2020-2021 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

Moved by _____

Seconded by _____

Comments _____

5. Whittier Security Entrance

Appendix J

Explanation: The District, as part of it's 5-year Capital Improvement Plan approved in March of 2020, allowed for safety improvements to be made at the entrance of Whittier Elementary School. Bids were let March 10, 2020, and 5 bidders responded.

Recommendation: Move to approve the bid from MCS in the amount of \$32,980 for the Whittier Security Entrance Project.

Moved by _____

Seconded by _____

Comments _____

6. Jefferson Project

Appendix J

Explanation: The District, as part of it's 5-year Capital Improvement Plan approved in April of 2019, allowed for the resurface of the Jefferson Playground. Bids were let March 10, 2020 and 1 bidder responded.

Recommendation: Move to award the bid for the Jefferson Playground project for the concrete/drainage work to Clinton Engineering in the amount of \$93,383.

Moved by _____

Seconded by _____

Comments _____

7. Review of the Official Report of Vote of School Board Election **Appendix K**

Explanation: Clinton County Auditor Eric Van Lancker has provided the abstract of votes for the March 3, 2020 special election as follows:

- For the question: 1,722 votes
- Against the question: 584 votes
- For a total of 2,306 votes cast.

Recommendation: Move to accept the official canvas of the votes for the March 3, 2020 special election.

Moved by _____ Seconded by _____
Comments _____

8. 28E Agreement with Camanche for the Alternative School **Appendix L**

Explanation: A 28E Agreement between Clinton and Camanche Schools was developed for the 2019-2020 school year for the Gateway Learning Center. It is the intent of both districts to renew the agreement for the 2020-2021 school year.

Recommendation: Move to approve the 28E Agreement with Camanche Community Schools for the Gateway Learning Center for the 2020-2021 school year.

Moved by _____ Seconded by _____
Comments _____

9. Lease Agreement with the Gateway Area Community Center **Appendix M**

Explanation: The district wishes to continue to lease space from the Gateway Area Community Center for its programming. The new agreement will be a 5-year lease.

Recommendation: Move to approve the lease agreement with Gateway Area Community Center for the 2020-2025 school year.

Moved by _____ Seconded by _____
Comments _____

10. 2020-2021 Employee Handbooks **Separate Document**

Explanation: Last year was the first year of the employee handbooks. The district has reviewed and updated the employee handbook.

Recommendation: Move to approve the 2020-2021 Employee Handbooks updates.

Moved by _____ Seconded by _____
Comments _____

11. Life Connections Contract

Appendix N

Explanation: The district wishes to enter in to a contract with Life Connections for Mental Health services for the 2020-2021 school year to serve all of our schools.

Recommendation: Move to approve the contract with Life Connections for the 2020-2021 school year at an annual cost of \$90,000.

Moved by _____

Seconded by _____

Comments _____

12. Agreement between the District and the YWCA for Childcare Services

Appendix O

Explanation: This is an agreement with the YWCA to provide after school childcare services for the children attending Clinton Community School District.

Recommendation: Move to approve the agreement between the District and the YWCA for Childcare Services.

Moved by _____

Seconded by _____

Comments _____

13. Ratification of Collective Bargaining Contract with SEIU Local #199 Bus Drivers for 2020-2022.

Appendix P

Explanation: The Superintendent recommends a 2.15% base wage increase for the SEIU Local #199 Bus Drivers for 2020-2021.

Recommendation: Move to ratify the collective bargaining agreement of a 2.15% base wage increase with the Local #199 Service Employees International Union – Bus Drivers for 2020-2021 school year pending ratification of the union

Moved by _____

Seconded by _____

Comments _____

14. Ratification of Collective Bargaining Contract with SEIU Local #199 Custodians for 2020-2022.

Appendix P

Explanation: The Superintendent recommends a 2.2% base wage increase for the SEIU Local #199 Custodians for 2020-2021.

Recommendation: Move to ratify the collective bargaining agreement of a 2.2% base wage increase with the Local #199 Service Employees International Union – Custodians for 2020-2021 school year pending ratification of the union.

Moved by _____

Seconded by _____

Comments _____

15. Ratification of Collective Bargaining Contract with Communication Workers of America, Secretaries for 2020-2022. Appendix Q

Explanation: The Superintendent recommends a 3.4% base wage for the Communication Workers of America, Secretaries for 2020-2021.

Recommendation: Move to ratify the collective bargaining agreement of a 3.4% base wage increase with the Communication Workers of America, Secretaries for 2020-2021 school year pending ratification of the union.

Moved by _____ Seconded by _____
Comments _____

16. Ratification of Collective Bargaining Contract with Communication Workers of America, Paraeducators for 2020-2022. Appendix Q

Explanation: The Superintendent recommends a 2.69% base wage increase for the Communication Workers of America, Paraeducators for 2020-2021.

Recommendation: Move to ratify the collective bargaining agreement of a 2.69% base wage increase with the Communication Workers of America, Paraeducators for 2020-2021 school year pending ratification of the union.

Moved by _____ Seconded by _____
Comments _____

17. Ratification of Collective Bargaining Contract with Communication Workers of America, Food Service for 2020-2022. Appendix Q

Explanation: The Superintendent recommends a 2.65% base wage increase for the Communication Workers of America, Food Service for 2020-2021.

Recommendation: Move to ratify the collective bargaining agreement of a 2.65% base wage increase with the Communication Workers of America, Food Service for 2020-2021 school year pending ratification of the union.

Moved by _____ Seconded by _____
Comments _____

18. Non-Union Contract Employee Contracts Appendix R

Explanation: The Superintendent recommends a 2.52% base increase and an adjustment for insurance for non-union employees. These employees are not covered under a collective bargaining contract.

Recommendation: Move to approve the 2.52% base increase and an adjustment for insurance for non-union employees not covered by a collective bargaining contract for the 2020-2021 school year.

Moved by _____ Seconded by _____
Comments _____

19. Administrators/Supervisors/At-Risk Coordinators Contract 2020-2021

Appendix S

Explanation: The Superintendent recommends the attached salaries for the administrators/supervisors/at-risk coordinators for 2020-2021.

Recommendation: Move to approve the attached salary for the administrators/supervisors/at-risk coordinators for the 2020-2021 school year.

Moved by _____

Seconded by _____

Comments _____

20. Donations

Explanation: A donation of \$100.00 was received from Vivi Smith to Bluff Elementary to support student needs and \$1000 from Wilma Luckritz to the CHS Construction.

Recommendation: Move to approve the donation of \$100.00 from Vivi Smith to Bluff Elementary to support student needs and \$1000 from Wilma Luckritz to the CHS Construction.

Moved by _____

Seconded by _____

Comments _____

XI. Other Pertinent Items to come before the Board

XII. Calendar of Events

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
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Next Scheduled Meeting:

Committee of the Whole Meeting, April 27, 2020, 5:30 P.M., Clinton Administration Center
Regular Board Meeting, May 11, 2020, 5:30 P.M., Clinton Administration Center

XIII. Adjourn: _____

Moved by _____

Seconded by _____