

Clinton Community School District
Clinton, Iowa
(563) 243-9600

Notice is hereby given that a regular meeting of the Clinton Community School Board will be held
at **5:30 P.M.** on **Monday, April 8, 2019**
at Clinton Administration Center.

Cindy McAleer, Board Secretary

Mission Statement

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

As The Clinton Board of Education We Believe

All children, when meaningfully engaged and motivated, are capable of learning. The resources of the school district should be used to provide all children with equal opportunities to achieve to their fullest potential.

The classroom teachers have the greatest potential to impact student learning when they have a deep understanding of their content, are provided a well-designed curriculum, utilize the most effective instructional strategies, and are presented with high-quality and ongoing professional development with collegial opportunities to reflect on their work as well as supportive and meaningful input and coaching from district administration that allows for continual growth and improvement.

All children should be provided a rigorous and engaging curriculum designed to develop their full potential as lifelong learners and prepare them to continue their education, pursue a vocation, and become contributing members of society.

Learning will be enhanced by adherence to an integrated curriculum that promotes continuity and cumulative acquisition of skills and knowledge from grade to grade and from school to school.

A broad-based co-curricular activities program that encourages students to explore their individual talents and abilities enhances a rigorous and engaging curriculum.

All students should be allowed to develop, learn, and grow in a safe and nurturing school environment.

The school facility is an integral part of the educational experience for all children. Schools that are well designed and properly maintained provide children with a safe, comfortable learning environment and have a positive impact on overall student achievement and behavior.

The family is the primary influence in a child's life. All children learn better when their parents or primary caregivers are involved in their children's education.

Educating our youth is a responsibility of the entire community, carried out through a collaborative effort. The primary goal of public education is to prepare all children to become contributing members of an ever-changing multicultural and global society.

The Board of Education is the primary representative of the school district and acts as a bridge between the community and the district.

Attendance:

Scott Bengtson _____
Mike House _____
Eric Gettes _____
Jenny Green _____

Mike Pelham _____
Ann Reed _____
Missey Sullivan-Pope _____

I. Call to Order: _____

II. Pledge of Allegiance

III. Mission Statement (Sullivan-Pope)

“The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.”

IV. Public Hearing:

1. Amending 2018-2019 Budget

Explanation: Notice has been published on March 26, 2019 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, any part of the proposed amendment to the 2018-2019 district budget.

President opens the hearing: _____
Objections/comments to be filed: _____
President closes the hearing: _____

2. Calendar for 2019-2020 School Year

Explanation: Notice has been published on March 28, 2019 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, any part of the calendar.

President opens the hearing: _____
Objections/comments to be filed: _____
President closes the hearing: _____

V. “Presentations/Recognitions”

1. “Gold Key Recognition” - each month, during the school year, the district recognizes an individual or group that showcases accomplishments or service to the district. CHS Summer Custodial Crew has been selected as special recipient for the month of April. **Appendix A**

2. “We Are Proud” - each month the board highlights outstanding achievement by groups or individuals in the Clinton School District.

(Pelham) We are Proud of the following students who placed at the Iowa FBLA State Leadership Conference, Nate Vegh, Kira Price, Nevaeh Wagoner, Keira Fullick, Haley Dash, Sean Hammond Nick Hoffman, Aiden Lubs, Matt Swamberger, Andrew Brisch, Andres Reed, Noah Hayton, Trevor Bitner. By placing at the conference, they are qualified for the FBLA National Conference in San Antonio, Texas this summer.

(Green) We are Proud of CHS students Leidy Gonzalez Sotero and Laura Hernandez who performed with the Hispanic Flamenco Ballet Dancers on stage at the Nighswander Theatre in Davenport

(House) We are Proud of CMS students and staff who recently participated in the Leukemia and Lymphoma Society's Pennies for Patients. CMS set a goal to raise a total of \$15,000 and once again, easily surpassed it by raising \$16,565.09! Pennies for Patients at CMS culminated with an assembly in which students were rewarded with getting to slime staff members, seeing Mr. Boyd eat crickets and lay in Madagascar Hissing cockroaches, and watching a performance by a band made up of female staff members.

(Reed) We are Proud of the 53 CMS students who serve as Student Ambassadors. They help to welcome new students to CMS by giving them a tour of the building, helping them with their schedule and locker, eating lunch with them, and being a familiar face for them. The student ambassadors have helped to welcome 91 new students this school year.

VI. Superintendent Report to the Board – Gary DeLacy, Superintendent **Appendix B**
A. Superintendent Report
B. Committee Minutes

VII. Consent Agenda Items

Explanation: All items listed with an asterisk (*) are considered routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be considered in the normal sequence on the agenda.

Recommendation: Move to approve the items on the consent agenda.

Moved by _____ Seconded by _____
Comments _____

Consent Agenda Items

***1. Approval of the Minutes** **Appendix C**

Recommendation: Move to approve the minutes of the Regular Board meeting held on March 11, 2019, and the Committee of the Whole held on March 25, 2019.

Moved by _____ Seconded by _____
Comments _____

***2. Certified and Classified - New Hires, Resignations and Retirements** **Appendix D**

Explanation: In Appendix D is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and/or letters of retirement.

Recommendation: Move to approve personnel recommendations as presented in Appendix D.

Moved by _____ Seconded by _____
Comments _____

***3. Renewal of a Contract between the Clinton Community School District and Clinton Community College for Construction Trades for the 2019-2020 School Year Appendix E**

Explanation: A request for renewal of a contract between the Clinton Community School District and Clinton Community College to provide a program in Construction Trades for the 2019-2020 school year has been received.

Recommendation: Move to approve the contract between the Clinton Community School District and Clinton Community College to provide a program in Construction Trades for the 2019-2020 school year.

Moved by _____ Seconded by _____
Comments _____

VIII. Financials Appendix F

Explanation: The financial reports for March will be reviewed by Chief Financial Officer Cindy McAleer.

a. Monthly Financial Reports

Recommendation: Move to approve the Financial Reports for March as presented.

Moved by _____ Seconded by _____
Comments _____

IX. Opportunity for community/staff to speak on items that are not part of the regular agenda as well as items that are part of the agenda. Issues about a specific person will not be addressed as such matters violate their legal right of privacy. Action will not be taken on items that are not part of the regular agenda.

X. New Business

1. Amending the 2018-2019 Budget Appendix G

Explanation: The FY19 budget has been amended to allow for actual expenses in the area of Total Other Expenditures as published in the Clinton Herald on March 26, 2019.

Recommendation: Move to amend and approve the Clinton Community Schools FY19 budget as published.

Moved by _____ Seconded by _____
Comments _____

2. Publication and Set Public Hearing for FY 20 Budget Appendix H

Explanation: The FY20 budget has been finalized with all board input from the budget workshop. It is necessary to publish the recommended budget and set the public hearing date.

Recommendation: Move to approve publishing the Clinton Community Schools FY 20 budget on April 5, 2019 and to set the public hearing date for April 15, 2019 at 10:00 A.M. The proposal includes setting: a \$.33/PPEL; \$.75/Voted PPEL, \$1,200,000 for Management Fund; 7% for Instructional Support Income Surtax; SBRC Cash Reserve of \$3,141,043 and an overall tax levy of 16.49747.

Moved by _____ Seconded by _____

Comments _____

3. Capital Improvement Listing for 2019-2020 **Appendix I**

Explanation: A new five-year projection for capital projects has been developed with input from administration and staff members. Estimated costs have been budgeted and projects are organized by funding source.

Recommendation: Move to approve the five-year projection for capital projects.

Moved by _____ Seconded by _____

Comments _____

4. Audit Request for Proposals (RFP) **Appendix J**

Explanation: The three-year audit contract for audit services in the district has expired. Request for Proposals were sent out to twelve (12) accounting firms in the area. The deadline for submission of the RFP was noon on April 3, 2019. The proposals were reviewed and a recommendation to approve Winkel, Parker & Foster comes before the board.

Recommendation: Move to approve the three-year contract for fiscal years ending 2019, 2020, 2021 with Winkel, Parker & Foster for auditing in the district for the amount specified in Appendix J.

Moved by _____ Seconded by _____

Comments _____

5. 28E Agreement with Camanche for the Alternative School **Appendix K**

Explanation: Clinton School will be opening the Gateway Education Academy for an alternative high school option. Camanche Community Schools will also be part of the Education Academy.

Recommendation: Move to approve the 28E Agreement with Camanche Community Schools for the Gateway Education Academy for the 2019-2020 alternative school.

Moved by _____ Seconded by _____

Comments _____

6. Calendar for 2019-2020 School Year **Appendix L**

Explanation: The SIAC committee and members of the teacher's union are recommending an academic calendar to the school board for the 2019-2020 school year.

Recommendation: Move to approve the academic calendar for the 2019-2020 school year.

Moved by _____ Seconded by _____

Comments _____

7. 2019-2020 Employee Handbooks

Separate Document

Explanation: With the change to negotiations in Iowa law last year and the expiration of district-negotiated contracts, the district proposes an employee handbook to include non-negotiable items.

Recommendation: Move to approve the 2019-2020 Employee Handbooks.

Moved by _____

Seconded by _____

Comments _____

8. Ratification of Collective Bargaining Agreement with the Clinton Education Association for 2019-2024.

Appendix M

Explanation: The Superintendent recommends a 2% increase to base wage and extra compensation schedule for the 2019-2020 school year for the Clinton Education Association.

Recommendation: Move to ratify the collective bargaining agreement of a 2% increase to base wage and extra compensation schedule with the Clinton Education Association for the 2019-2020 school year.

Moved by _____

Seconded by _____

Comments _____

9. Non-Union Contract Employee Contracts

Appendix N

Explanation: The Superintendent recommends a 2% base increase and an adjustment for insurance for non-union employees. These employees are not covered under a collective bargaining contract.

Recommendation: Move to approve the 2% base increase and an adjustment for insurance for non-union employees not covered by a collective bargaining contract for the 2019-2020 school year.

Moved by _____

Seconded by _____

Comments _____

10. Ratification of Collective Bargaining Contract with SEIU Local #199 Bus Drivers for 2019-2022.

Appendix O

Explanation: The Superintendent recommends a 2.93% total package increase for the SEIU Local #199 Bus Drivers for 2019-2020.

Recommendation: Move to ratify the collective bargaining agreement of a 2.93% total package increase with the Local #199 Service Employees International Union – Bus Drivers for 2019-2020 school year.

Moved by _____

Seconded by _____

Comments _____
