

**Clinton Community School District**  
**Clinton, Iowa**  
**(563) 243-9600**

Notice is hereby given that a regular meeting of the Clinton Community School Board will be held  
at **5:30 P.M.** on **Monday, December 9, 2019**  
at Clinton Administration Center.

---

Cindy McAleer, Board Secretary

Mission Statement

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

**As The Clinton Board of Education We Believe**

All children, when meaningfully engaged and motivated, are capable of learning. The resources of the school district should be used to provide all children with equal opportunities to achieve to their fullest potential.

The classroom teachers have the greatest potential to impact student learning when they have a deep understanding of their content, are provided a well-designed curriculum, utilize the most effective instructional strategies, and are presented with high-quality and ongoing professional development with collegial opportunities to reflect on their work as well as supportive and meaningful input and coaching from district administration that allows for continual growth and improvement.

All children should be provided a rigorous and engaging curriculum designed to develop their full potential as lifelong learners and prepare them to continue their education, pursue a vocation, and become contributing members of society.

Learning will be enhanced by adherence to an integrated curriculum that promotes continuity and cumulative acquisition of skills and knowledge from grade to grade and from school to school.

A broad-based co-curricular activities program that encourages students to explore their individual talents and abilities enhances a rigorous and engaging curriculum.

All students should be allowed to develop, learn, and grow in a safe and nurturing school environment.

The school facility is an integral part of the educational experience for all children. Schools that are well designed and properly maintained provide children with a safe, comfortable learning environment and have a positive impact on overall student achievement and behavior.

The family is the primary influence in a child's life. All children learn better when their parents or primary caregivers are involved in their children's education.

Educating our youth is a responsibility of the entire community, carried out through a collaborative effort. The primary goal of public education is to prepare all children to become contributing members of an ever-changing multicultural and global society.

The Board of Education is the primary representative of the school district and acts as a bridge between the community and the district.

**Attendance:**

Scott Bengtson \_\_\_\_\_  
Mike House \_\_\_\_\_  
Eric Gettes \_\_\_\_\_  
Jenny Green \_\_\_\_\_

Mike Pelham \_\_\_\_\_  
Ann Reed \_\_\_\_\_  
Missey Sullivan-Pope \_\_\_\_\_

**I. Call to Order: \_\_\_\_\_**  
-----

**II. Pledge of Allegiance**  
-----

**III. Mission Statement (Green)**

**“The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.”**  
-----

**IV. “Presentations/Recognitions”**

1. **“Gold Key Recognition”** - each month, during the school year, the district recognizes an individual or group that showcases accomplishments or service to the district. Jaryd Prince has been selected as special recipient for the month of December. **Appendix A**
2. **“We Are Proud”** - each month the board highlights outstanding achievement by groups or individuals in the Clinton School District.

(House) We are Proud of the CMS choir students who showcased their amazing musical talents at the 1<sup>st</sup> semester choir concert. The select choir also performed and received a standing ovation for their performance of a song recognizing the different branches of the Armed Forces.

(Pelham) We are Proud of CMS who hosted their annual Veteran’s Day Assembly to recognize those that have served our county. Guests were honored at a reception followed by the assembly that included a special choir performance, a guest speaker, the announcement of the Treats for Troops totals, and a slideshow recognizing various veterans connected with the CMS staff.

(Green) We are Proud of CMS who recently held Parent Teacher Conferences and received feedback from parents who attended indicating a positive response to the new team approach with scheduled conference times that was implemented.

-----  
**V. Superintendent Report to the Board – Gary DeLacy, Superintendent **Appendix B****

- A. Superintendent Report
  - B. Committee Minutes
-

**VI. Consent Agenda Items**

Explanation: All items listed with an asterisk (\*) are considered routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be considered in the normal sequence on the agenda.

Recommendation: Move to approve the items on the consent agenda.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_

**\*Consent Agenda Items\***

- \*1. Approval of the Minutes Appendix C**

Recommendation: Move to approve the minutes of the Regular Board meeting held on November 11, 2019 and the Committee of the Whole meeting held on November 25, 2019.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_

- \*2. Classified and Certified - New Hires, Resignations, Retirements Appendix D**

Explanation: In Appendix D is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and/or letters of retirement effective immediately.

Recommendation: Move to approve personnel recommendations as presented in Appendix D.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_

- \*3. AEA Contract – Interpreter Appendix E**

Explanation: The district is in need for another sign language interpreter for a student. The position was posted with no applicants. This will be a 60 day contract.

Recommendation: Move to approve the contract as presented.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_

**VII. Financials Appendix F**

Explanation: The financial reports will be reviewed by Chief Financial Officer Cindy McAleer.

**a. Monthly Financial Reports**

Recommendation: Move to approve the Financial Reports for November 2019 as presented.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_

**VIII.** Opportunity for community/staff to speak on items that are not part of the regular agenda as well as items that are part of the agenda. Issues about a specific person will not be addressed as such matters violate their legal right of privacy. Action will not be taken on items that are not part of the regular agenda.  
-----

**IX. New Business**

**1. Special Ed Service Delivery Plan**

**Explanation:** The Department of Education requires districts to develop a plan to address concerns regarding the staffing levels of teachers to special education students. This plan is required to be updated every 5 years and is modified to reflect the current levels of staffing.

**Recommendation:** Move to approve the Special Ed Service Delivery Plan as presented.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_  
-----

**2. Appoint Representative to Clinton County Conference Board**

**Explanation:** Annually the School Board appoints one of their members to serve on the Clinton County Conference Board.

**Recommendation:** Move to appoint \_\_\_\_\_ to serve on the Clinton County Conference Board.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_  
-----

**3. Appointment of District Legal Counsel**

**Explanation:** Board policy establishes that annually we employ legal counsel to assist the Board with any legal issues pertaining to the school district.

**Recommendation:** Move to appoint \_\_\_\_\_ as the District Legal Counsel effective January 1, 2020.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_  
-----

**X. Other Pertinent Items to come before the Board**

**XI. Calendar of Events**

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
Winter Break,	December 23, 2019 -		January 1, 2020

**Next Scheduled Meeting:**

No Committee of the Whole Meeting in December

Regular Board Meeting, January 13, 2020, 5:30 P.M., Clinton Administration Center

**XII. Adjourn: \_\_\_\_\_**

Moved by

Seconded by