

## 2021-2022 BOARD GOALS

| Board Goal<br>Mission: To help support individual leadership goals. | SHORT RANGE GOALS   | LONG RANGE EXPECTATIONS (3-5 YEARS)  |
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| <b>FACILITIES</b>   | <p>Monitor and stay within budget of construction costs and timeline of CHS renovation</p> <p>Develop a standardized format for setting priorities in the 5 year plan</p>   | <p>Develop, maintain, and promote a 5 and beyond plan for the facilities and equipment/technology of CCSD with additional input from appropriate staff</p> <p>Explore options for Gateway Learning Center</p>  |
| <b>FINANCES</b>   | <p>Capitalize on investment earning from the bond proceeds</p> <p>Explore options for funding to increase wages in our support staff. Research way to fund computer science programs and others that support the ideology of the Portrait of a Graduate</p>   | <p>Continue to implement strategies to retain and attract students in the open enrollment process</p> <p>Manage district resources to maintain fiscal responsibility within the state targeted ranges for unspent balance, solvency ratios, maintain the tax levy at a stable level <del>that</del> and continue long range financial planning</p> |
| <b>STUDENT ACHIEVEMENT</b>  | <p>Supporting teachers and students to explore alternate ways of teaching and learning in order to meet the unique circumstances of our society and align with the Portrait of a Graduate process</p> <p>Completion of the first phase of Portrait of a Graduate at CHS</p> <p>Monitor the gap with student adversely impacted socially and emotionally from COVID-19</p> | <p>Work on plans to begin introducing alternative teaching/learning programs at the elementary and middle school levels. These programs should be consistent with the CTE and Synergy programs being developed at the high school level</p> <p>Develop Portrait of a Graduate for other grade levels</p>   |
| <b>HUMAN RESOURCES</b>  | <p>Provide ongoing training for all staff while also providing and developing future leaders from within the district</p> <p>Implement new marketing strategies for recruitment and retention of staff</p>  | <p>Continue to develop ideas and concepts for staff recruitment and retention and promote a healthy work environment</p>   |