

Clinton Community School District
Clinton, Iowa
(563)243-9600

Notice is hereby given that a committee of the whole meeting of the Clinton Community School Board will be held at **5:30 P.M.** on **Monday, April 29, 2019** at the Clinton Administration Center.

Cindy McAleer, Board Secretary

Mission Statement

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

As The Clinton Board of Education We Believe

All children, when meaningfully engaged and motivated, are capable of learning. The resources of the school district should be used to provide all children with equal opportunities to achieve to their fullest potential.

The classroom teachers have the greatest potential to impact student learning when they have a deep understanding of their content, are provided a well-designed curriculum, utilize the most effective instructional strategies, and are supported through a high-quality program of ongoing professional training with collegial opportunities to reflect on their work.

All children should be provided a rigorous and engaging curriculum designed to develop their full potential as lifelong learners and prepare them to continue their education, pursue a vocation, and become contributing members of society.

Learning will be enhanced by adherence to an integrated curriculum that promotes continuity and cumulative acquisition of skills and knowledge from grade to grade and from school to school.

A broad-based co-curricular activities program that encourages students to explore their individual talents and abilities enhances a rigorous and engaging curriculum.

All students should be allowed to develop, learn, and grow in a safe and nurturing school environment.

The school facility is an integral part of the educational experience for all children. Schools that are well designed and properly maintained provide children with a safe, comfortable learning environment and have a positive impact on overall student achievement and behavior.

The family is the primary influence in a child's life. All children learn better when their parents or primary caregivers are involved in their children's education.

Educating our youth is a responsibility of the entire community, carried out through a collaborative effort. The primary goal of public education is to prepare all children to become contributing members of an ever-changing multicultural and global society.

The Board of Education is the primary representative of the school district and acts as a bridge between the community and the district.

Attendance:

Jenny Green _____

Mike House _____

Mike Pelham _____

Ann Reed _____

Eric Gettes _____

Missey Sullivan Pope _____

Scott Bengtson _____

I. Call to Order: _____

II. Mission Statement (Green)

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

III. Opportunity for community/staff to speak on items that are not part of the regular agenda as well as items that are part of the agenda. Issues about a specific person will not be addressed as such matters violate their legal right of privacy. Action will not be taken on items that are not part of the regular agenda.

IV. Presentations

- 1. Iowa Big – Little Kings and Queens Childcare
- 2. Leo Club
- 3. Discussion on IHSAA and IGHSAU Resolution
- 4. 2019-2020 Handbook Appendices

V. Consent Agenda Items

***1. Certified and Classified - New Hires, Resignations and Retirements Appendix A**

Explanation: In Appendix A is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and/or letters of retirement.

Recommendation: Move to approve personnel recommendations as presented in Appendix A.

Moved by _____

Seconded by _____

Comments _____

VI. New Business

1. Ratification of Collective Bargaining Contract with Communication Workers of America, Secretaries for 2019-2022. Appendix B

Explanation: The Superintendent recommends a 2.97% total package increase and an adjustment for insurance for the Communication Workers of America, Secretaries for 2019-2020.

Recommendation: Move to ratify the collective bargaining agreement of a 2.97% total package increase and an adjustment for insurance with the Communication Workers of America, Secretaries for 2019-2020 school year.

Moved by _____

Seconded by _____

Comments _____

2. **Ratification of Collective Bargaining Contract with Communication Workers of America, Paraeducators for 2019-2022.** **Appendix B**

Explanation: The Superintendent recommends a 2.6% base wage increase for the Communication Workers of America, Paraeducators for 2019-2020.

Recommendation: Move to ratify the collective bargaining agreement of a 2.6% base wage increase with the Communication Workers of America, Paraeducators for 2019-2020 school year

Moved by _____ Seconded by _____

Comments _____

3. **Ratification of Collective Bargaining Contract with Communication Workers of America, Food Service for 2019-2022.** **Appendix B**

Explanation: The Superintendent recommends a 3.05% total package increase and an adjustment for insurance for the Communication Workers of America, Food Service for 2019-2020.

Recommendation: Move to ratify the collective bargaining agreement of a 3.05% total package increase and an adjustment for insurance with the Communication Workers of America, Food Service for 2019-2020 school year

Moved by _____ Seconded by _____

Comments _____

4. **Administrators/Supervisors/At-Risk Coordinators Contract 2019-2020** **Appendix C**

Explanation: The Superintendent recommends the attached salaries for the Administrators/Supervisors/At-Risk Coordinators.

Recommendation: Move to approve the attached salary for district administrators and directors for the 2019-2020 school year.

Moved by _____ Seconded by _____

Comments _____

VII. Other Pertinent Items to Come Before the Board

VIII. Calendar of Events

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
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Retiree Recognition, May 13, 2019, 5:00 P.M., Clinton Administration Center

Next Scheduled Meetings:

Regular Board meeting, May 13, 2019, 5:30 P.M., Clinton Administration Center

Committee of the Whole meeting, May 20, 2019, 5:30 P.M., Clinton Administration Center

IX. Closed Session Time: _____

Announcement: The Board will hold a Closed Session for the purpose of evaluating the Superintendent's job performance as provided under Iowa Code, Chapter 21(1).

Recommendation: Move that we hold a Closed Session for the purpose of evaluating the Superintendent's job performance as provided under Iowa Code, Chapter 21(1).

Moved by _____ Seconded by _____

Comments _____

X. Move to Open Session Time: _____

Moved by _____ Seconded by _____

Comments _____

XI. New Business

5. Superintendent Contract:

Explanation: The Board of Education sets the salary for the superintendent each year. This is the second year of a three-year contract for the superintendent.

Recommendation: Move to approve the salary of \$_____ for Superintendent Gary DeLacy for the 2019-2020 school year and renew a three year contract for 2019-2022.

Moved by _____ Seconded by _____

Comments _____

XII. Adjourn Time: _____

Moved by _____ Seconded by _____