

**AGREEMENT
BETWEEN**

**CLINTON COMMUNITY SCHOOL
DISTRICT**

AND

**COMMUNICATIONS WORKERS OF
AMERICA – FOOD SERVICE**

2020-2022



PREAMBLE

This Agreement made and entered into by and between the Clinton Community School District, hereinafter referred to as "Employer", and the Communications Workers of America, hereinafter referred to as "Union".

RECOGNITION

The Employer recognizes the Union as the exclusive bargaining agent for all full-time and regular part-time cook managers, cooks, assistant cooks, kitchen helpers and cashiers. Excluded, all administrators, supervisors, cafeteria coordinator, playground (lunchroom) supervisors, substitutes, and all others excluded by Section 4 of the Act.

WAGES

Base (starting) wages are as follows for the 2020-2021 fiscal year:

Cook Manager	\$12.81
Cook	\$11.91
Kitchen Helper, Asst. Cook, Cashiers, Dishwashers	\$11.35

All current employees shall receive a \$.31 increase.

SEPARABILITY AND SAVINGS

Separability and Savings — If any Article or Section of this Agreement should be held invalid by operation of law or by any tribunal of competent jurisdiction the balance of this Agreement shall continue in full force and effect. The Article or Section held invalid shall be modified to the extent required by law. Nothing herein shall prevent either party from appealing an unfavorable court decision. No change shall be made in the contract until legal remedies have been exhausted where pursued.

EFFECTIVE DATE

This contract with the Communications Workers of America will be in effect from July 1, 2020 through June 30, 2022, with a reopener for wages for the 2021-2022 fiscal year.

COMMUNICATIONS WORKERS OF AMERICA - FOOD SERVICE

Melanie Bonington
Signature

July 17, 2020
Date

Signature

Date

Rosa M. Wilson
Signature

8/21/2020
Date

CLINTON COMMUNITY SCHOOLS

Eric Galt
Signature

7/13/20
Date