

AGREEMENT  
BETWEEN

CLINTON COMMUNITY SCHOOL DISTRICT

COMMUNICATIONS WORKERS OF  
AMERICA – PARAEDUCATORS

2020-2022



**EFFECTIVE DATE**

This contract with the Communications Workers of America - Paraeducators will be in effect from July 1, 2020 through June 30, 2022, with a reopener for wages for the 2021-2022 fiscal year.

**WAGES**

Base (starting) wages for the 2020-2021 fiscal year will be as follows:

Paraeducator \$11.36

BD Interventionist \$12.33

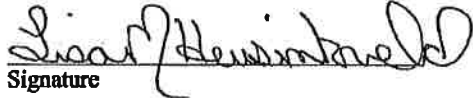
Current employees shall receive a \$.31 increase for the 2020-21 fiscal year.

Employees working in a Strategist II MD Self Contained classroom with students that continuously demonstrate aggressive physical violent behavior directed toward employees will be paid an additional \$1.25 per hour.

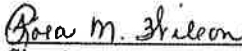
**COMMUNICATIONS WORKERS OF AMERICA - PARAEDUCATORS**

  
Signature

8/18/20  
Date

  
Signature

7.17.2020  
Date


  
Signature

8/21/2020  
Date

Signature

Date

CLINTON COMMUNITY SCHOOLS

  
Signature

7/13/20  
Date