

**Clinton Community School District**  
**Clinton, Iowa**  
**(563) 243-9600**

Notice is hereby given that a regular meeting of the Clinton Community School Board will be held in person at **5:30 P.M.** on **Monday, January 11, 2021.**

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Cindy McAleer, Board Secretary

Mission Statement

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

**As The Clinton Board of Education We Believe**

All children, when meaningfully engaged and motivated, are capable of learning. The resources of the school district should be used to provide all children with equal opportunities to achieve to their fullest potential.

The classroom teachers have the greatest potential to impact student learning when they have a deep understanding of their content, are provided a well-designed curriculum, utilize the most effective instructional strategies, and are presented with high-quality and ongoing professional development with collegial opportunities to reflect on their work as well as supportive and meaningful input and coaching from district administration that allows for continual growth and improvement.

All children should be provided a rigorous and engaging curriculum designed to develop their full potential as lifelong learners and prepare them to continue their education, pursue a vocation, and become contributing members of society.

Learning will be enhanced by adherence to an integrated curriculum that promotes continuity and cumulative acquisition of skills and knowledge from grade to grade and from school to school.

A broad-based co-curricular activities program that encourages students to explore their individual talents and abilities enhances a rigorous and engaging curriculum.

All students should be allowed to develop, learn, and grow in a safe and nurturing school environment.

The school facility is an integral part of the educational experience for all children. Schools that are well designed and properly maintained provide children with a safe, comfortable learning environment and have a positive impact on overall student achievement and behavior.

The family is the primary influence in a child's life. All children learn better when their parents or primary caregivers are involved in their children's education.

Educating our youth is a responsibility of the entire community, carried out through a collaborative effort. The primary goal of public education is to prepare all children to become contributing members of an ever-changing multicultural and global society.

The Board of Education is the primary representative of the school district and acts as a bridge between the community and the district.

**Attendance:**

Scott Bengtson \_\_\_\_\_  
Mike House \_\_\_\_\_  
Eric Gettes \_\_\_\_\_  
Jenny Green \_\_\_\_\_

Mike Pelham \_\_\_\_\_  
Ann Reed \_\_\_\_\_  
Missey Sullivan-Pope \_\_\_\_\_

**I. Call to Order: \_\_\_\_\_**  
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**II. Pledge of Allegiance**  
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**III. Mission Statement** (Bengtson)

**“The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.”**  
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**IV. Presentations**

1. **“Naming of CHS Pool”** – Mike Kearney will present to the board a name option he would like the board to consider.
2. **“Liabilities Insurance Report”** – Julie Bray of A.C. Root Insurance Agency will give an annual report to the board.
3. **“We Are Proud”** - each month the board highlights outstanding achievement by groups or individuals in the Clinton School District.

(Gettes) We are Proud of the CMS Wrestling Team for supporting 16 local families through their “Wrestling Hunger” food drive. Thanks to Hy-Vee and the CMS PTSA for their support!

**V. Superintendent Report to the Board** – Gary DeLacy, Superintendent **Appendix A**  
A. Superintendent Report  
B. Committee Minutes  
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**VI. Consent Agenda Items**

Explanation: All items listed with an asterisk (\*) are considered routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be considered in the normal sequence on the agenda.

Recommendation: Move to approve the items on the consent agenda.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

**\*Consent Agenda Items\***

**\*1. Approval of the Minutes** **Appendix B**

Recommendation: Move to approve the minutes of the Regular Board meeting held on December 14, 2020.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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**\*2. Classified and Certified - New Hires, Resignations, Retirements** **Appendix C**

**Explanation:** In Appendix D is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and/or letters of retirement effective immediately.

**Recommendation:** Move to approve personnel recommendations as presented in Appendix D.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_  
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**VII. Financials** **Appendix D**

**Explanation:** The financial reports will be reviewed by Chief Financial Officer Cindy McAleer.

a. **Monthly Financial Reports**

**Recommendation:** Move to approve the Financial Reports for December 2020 as presented.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_  
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**VIII.** Opportunity for community/staff to speak on items that are not part of the regular agenda as well as items that are part of the agenda. Issues about a specific person will not be addressed as such matters violate their legal right of privacy. Action will not be taken on items that are not part of the regular agenda.  
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**IX. New Business**

**1. European Student Trip**

**Explanation:** Aaron Westrum, ELA teacher and director of speech and drama at Clinton High School presented to the board in December a European trip during summer of 2022. The proposal is for CHS students to travel to London, Paris, Florence, and Rome.

**Recommendation:** Move to approve Aaron Westrum for the preparation and implementation of a trip to Europe during summer of 2022 for students at Clinton High School.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Comments \_\_\_\_\_  
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**2. Hiring Schedule/Placement Protocol** **Appendix E**

**Explanation:** The administration is proposing to update/modify the Hiring Schedule–Placement Protocol Schedule for the upcoming hiring season for the hard-to-fill positions.

**Recommendation:** Move to approve the modified Hiring Schedule-Placement Protocol Schedule for the 2021-2022 school year.

Moved by

Seconded by

Comments \_\_\_\_\_  
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**3. Modified Allowable Growth for Drop Out Prevention for 2021-2022 Appendix F**

**Explanation:** This is an annual application calculated on the number of potential dropouts in the Clinton Community School District. The application is being submitted in the amount of \$1,169,080.

**Recommendation:** Move to approve the submission of the 2021-2022 Allowable Growth Application for At-Risk/Dropout Prevention to the School Budget Review Committee (SBRC) in the amount of \$1,169,080.

Moved by

Seconded by

Comments \_\_\_\_\_  
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**4. Affirmative Action Plan Separate Document**

**Explanation:** Every two years the Affirmative Action Plan is reviewed and updated. The plan can be found in a separate document.

**Recommendation:** Move to approve the Affirmative Action Plan for the 2020-2021 and 2021-2022 school years.

Moved by

Seconded by

Comments \_\_\_\_\_  
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**5. Resolution in Support of Eastern Iowa Community College District's  
Expansion of Career & Technical Education Facilities and Career Academies  
Appendix G**

**Explanation:** This resolution is in support of the March 2, 2021 bond issue vote for a regional Career and Technical Education Center on the Clinton Community College Campus.

**Recommendation:** Move to approve the Resolution in Support of Eastern Iowa community College District's Expansion of Career and Technical Education Facilities and Career Academies.

Moved by

Seconded by

Comments \_\_\_\_\_  
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**6. Donations**

**Explanation:** A \$200 donation was received from Citizens First Bank for Eagle Heights Elementary, \$325 from Citizens First Bank to Clinton High School and \$250 from Joyce Seng to Jefferson Elementary for student supplies, and \$325 from

**Recommendation:** Move to approve the donation of \$200 from Citizens First Bank for Eagle Heights Elementary, \$325 from Citizens First Bank to Clinton High School and \$250 from Joyce Seng to Jefferson Elementary for student supplies.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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**XII. Other Pertinent Items to come before the Board**

**XIII. Calendar of Events**

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
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**Next Scheduled Meeting:**

Committee of the Whole Meeting, January 25, 2021, 5:30 P.M., Clinton Administration Center  
Board Meeting, February 8, 2021, 5:30 P.M., Clinton Administration Center

**XIV. Adjourn:** \_\_\_\_\_ Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_